

# Montgomery Public Schools

## *Bullying/Harassment Complaint Form*

School Name: \_\_\_\_\_ Student Name: \_\_\_\_\_

Student ID #: \_\_\_\_\_ Grade: \_\_\_\_\_

If you are a student or a parent/guardian of a student who has been subjected to bullying or harassment at school, please complete this form and give it to the school principal.

<u><b>Infraction Reported By:</b></u>		<u><b>Student</b></u>	<u><b>Parent/Guardian</b></u>
<i>Date of Incident</i>		<i>Time</i>	
<i>Specific Location of Incident</i>			
<u><b>Description</b></u>			
<u><b>Other Information</b></u>			

The Montgomery County Board of Education prohibits all forms of bullying and harassment against students. The Board's anti-bullying and harassment policy can be found in the Code of Student Behavior. The Alabama Code defines harassment as follows:

Ala. Code § 16-28B-3. **HARASSMENT.** A continuous pattern of intentional behavior that takes place on school property, on a school bus, or at a school-sponsored function including, but not limited to, written, electronic, verbal, or physical acts that are reasonably perceived as being motivated by any characteristic of a student, or by the association of a student with an individual who has a particular characteristic, if the characteristic falls into one of the categories of personal characteristics contained in the model policy adopted by the department or by a local board. To constitute harassment, a pattern of behavior may do any of the following:

- a. Place a student in reasonable fear of harm to his or her person or damage to his or her property.
- b. Have the effect of substantially interfering with the educational performance, opportunities, or benefits of a student.
- c. Have the effect of substantially disrupting or interfering with the orderly operation of the school.
- d. Have the effect of creating a hostile environment in the school, on school property, on a school bus, or at a school-sponsored function.
- e. Have the effect of being sufficiently severe, persistent, or pervasive enough to create an intimidating, threatening, or abusive educational environment for a student.

Student \_\_\_\_\_ Date \_\_\_\_\_

OR  
Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_