Montgomery Public Schools
Bullying/Harassment Complaint Form

School Name: ____________________ Student Name: ____________________

Student ID #: ____________________ Grade: ____________________

If you are a student or a parent/guardian of a student who has been subjected to bullying or harassment at school, please complete this form and give it to the school principal.

<table>
<thead>
<tr>
<th>Infraction Reported By:</th>
<th>Student</th>
<th>Parent/Guardian</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Incident</td>
<td>Time</td>
<td></td>
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</tbody>
</table>

Specific Location of Incident

Description

Other Information

The Montgomery County Board of Education prohibits all forms of bullying and harassment against students. The Board’s anti-bullying and harassment policy can be found in the Code of Student Behavior. The Alabama Code defines harassment as follows:

Ala. Code § 16-28B-3. HARASSMENT. A continuous pattern of intentional behavior that takes place on school property, on a school bus, or at a school-sponsored function including, but not limited to, written, electronic, verbal, or physical acts that are reasonably perceived as being motivated by any characteristic of a student, or by the association of a student with an individual who has a particular characteristic, if the characteristic falls into one of the categories of personal characteristics contained in the model policy adopted by the department or by a local board. To constitute harassment, a pattern of behavior may do any of the following:

a. Place a student in reasonable fear of harm to his or her person or damage to his or her property.
b. Have the effect of substantially interfering with the educational performance, opportunities, or benefits of a student.
c. Have the effect of substantially disrupting or interfering with the orderly operation of the school.
d. Have the effect of creating a hostile environment in the school, on school property, on a school bus, or at a school-sponsored function.
e. Have the effect of being sufficiently severe, persistent, or pervasive enough to create an intimidating, threatening, or abusive educational environment for a student.

Student ____________________ Date ____________________

OR

Parent/Guardian ____________________ Date ____________________